

Publications related to the Work in Freedom (WIF) Programme of the International Labour Organization (ILO), July 2020

Publications by themes

General programme and policy design related to unfree migration and labour

1. ILO Policy Brief. [Policy brief on anti-trafficking laws, policies and practices](#), 2016 by Igor Bosc, Chief Technical Adviser (CTA), WIF, ILO
2. ILO Policy Brief. [Policy Brief on Policies Related to Migrants and Unemployment in Times of Crisis](#), 2020, by Igor Bosc, CTA, WIF, ILO
3. ILO Background Paper. [Worker Centers from a Fundamental Principles and Rights at Work Lens](#), 2020, by Igor Bosc, CTA, WIF, ILO
4. ILO Briefing Paper. [Lessons Learned from Work in Freedom Programme](#), 2019, by Igor Bosc, CTA, WIF, ILO
5. GAATW Policy Paper: [Concept Note of Knowledge Sharing Forum on Women Work and Migration](#), 2018

Agrarian crisis, women's work in rural areas, migration

1. CWDS/LSHTM Briefing Note. [Gender and internal labour migration from Odisha, India](#), 2016 by Dr. Indu Agnihotri, Indrani Mazumdar and Neetha N.
2. CWDS/LSHTM evaluation report: [Women Migrating in India: Evidence from Odisha](#), 2019 by Dr. Indu Agnihotri, Indrani Mazumdar and Neetha N.
3. CWDS Fact Sheet: [Unfree Mobility: Adivasi Women's Migration](#)
4. CWDS Fact Sheet: [Agrarian Crisis, Women and Seasonal Migration](#)
5. CWDS Fact Sheet: [Gender Dimensions: Migration and a Public Works Programme](#) (MGNREGA)
6. CWDS Fact Sheet: [Women workers' predicament in North Bengal tea plantations](#)
7. CWDS Fact Sheet: [Sugarcane Workers in Maharashtra](#)
8. CWDS Peer Reviewed Paper: [Gender dimensions: migration and a public works programme \(MGNREGA\)](#) (India) by Dr. Dimple Teresa Abraham, Senior Research Associate, CWDS. A policy brief will be prepared in relation to this paper.
9. CWDS Peer Reviewed Paper: [Agrarian Crisis and Women \(and seasonal migration\)](#), by Jaideep Hardikar, People's Archive of Rural India (PARI)
10. LSHTM Report: [Pathways to prevent labour exploitation in Nepal: Do pre-migration interventions work?](#), 2018 by Joelle Mak, Dr. Ligia Kiss and Dr. Cathy Zimmerman
11. Drishti/LSHTM Evaluation: [From Risks to Rights: Evaluation of a Training Programme for Women Aspiring to Migrate for Work](#), 2018 by Dr. Therese Blanchet, Hanan Biswas of Drishti
12. Drishti/LSHTM Briefing Note. ["One needs a boat to cross a river" Bangladeshi women's routes to overseas employment"](#), 2017
13. Migrating out of Poverty peer-review article. [Bangladeshi women's pathways to overseas employment: "To cross a river one needs a bridge"](#), Watson, S., Blanchet, T., Biswas, H., Zimmerman, C. 2017
14. GAATW Report & Video Documentary: [Learning with Community Workers: Understanding change from the perspective of community workers'](#). 2018
15. GAATW Report: [Addressing Root Causes of Internal Migration in India – An inter-movement convening](#). September 2019.
16. GAATW Blog: ["Against the Grain: Fighting Corporate Agriculture through Women's Solidarity"](#) meant to raise awareness among migrant and women right groups on the link between migration, land rights and food sovereignty. By Leah Sullivan, 2019
17. LSHTM Briefing Note. [What do we know about labour migration in Dolakha, Nepal?](#), 2016, Joelle Mak PhD Student at LSHTM
18. LSHTM Peer Reviewed Paper. [What is the prevalence of and associations with forced labour experiences among male migrants from Dolakha, Nepal? A cross-sectional survey of returnee migrants](#), 2017 by Joelle Mak PhD Student at LSHTM
19. LSHTM Peer Reviewed Paper. [Migration planning among female prospective labour migrants from Nepal: a comparison of first-time and repeat-migrants](#), 2018 by Tanya Abramsky, Joelle Mak, Cathy Zimmerman, Bandita Sijapati
20. LSHTM Briefing Note. [Lessons from prospective migrant women's participation in the Work in Freedom community intervention activities in Nepal](#), 2017
21. ILO Policy Review. [No easy exit – Migration bans affecting women from Nepal](#), 2015, by Bandana Pattanaik, Global Coordinator GAATW
22. ILO Policy Brief. [Policy Brief: Women's Mobility and Domestic Work](#), 2017 by Igor Bosc, CTA, WIF, ILO
23. ILO Study (primary and secondary research). In the shadow of the state: Recruitment and migration of South India women as domestic workers to Gulf Countries, by Praveena Kodoth, Centre for Development Studies, to be published by ILO, 2020

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24. CDS Policy Brief: [Impact of Mortality and Fertility transitions in Kerala on Migration and its Implications for the State's Economy](#), 2018 by Dr. Irudaya Rajan
25. CDS Thematic Paper: [Demographic dynamics and labour force of Kerala](#), 2018 by Dr. Irudaya Rajan
26. CDS Thematic Paper: [International Migration from Kerala](#), 2018 by Dr. Irudaya Rajan
27. ILO Video Documentary: [Empowering stories of women on the move](#). This video documents stories of women migrants – why they migrated, what their experience was and broader reflections on how to overcoming obstacles to women's mobility and decent work. June 2018.

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Publications by themes

Labour intermediation, brokerage, recruitment, contracting and labour supply chains

1. [ILO Working Paper. For a fee: The business of recruiting Bangladeshi women for domestic work in Jordan and Lebanon](#), 2015 by Katherine Jones
2. [ILO Study \(primary and secondary research\). Labour recruitment in North India: migrant women workers in the garment and domestic work sectors](#) (unpublished), 2016 by Shikha Silliman Batta charjee, Fellow at University of Berkeley
3. [ILO Working Paper. Working Paper on assessing recruitment practices, 2016](#)
4. [ILO Working paper. Assessment of public labour recruiter \(Bangladesh Overseas Employment Services Limited's\) recruitment practices - Bangladesh to Jordan.](#) (For internal use). 2017
5. [ILO Working Paper. Assessment of recruitment processes undertaken by a skill service provider from Odisha to Tiruppur and Bengaluru](#) (unpublished), 2018 by Asha Hans
6. [ILO Working Paper. Assessment of recruitment practice by worker collectives and cooperative enterprises.](#) Draft. By Neetha N. from CWDS
7. [ILO Working Paper. Assessment of recruitment practices through tripartite boards mechanisms based on the head loader model in India](#) (unpublished), 2018
8. [ILO Working Paper: Contract Labour in India: Judicial Trends](#) (draft) by Rakhi Segal, independent consultant
9. [ILO Issues Paper: Regulation of Private Employment Agencies in India](#) (for limited circulation), 2017 by Rakhi Segal, independent consultant
10. [Trade Union Manual: Organizing contract workers in India](#), 2016 by Rakhi Segal, independent consultant
11. [ILO Policy Paper. Policy Brief on Practices and Regulations of Recruitment to Garment Work](#), 2017
12. [ILO Policy Brief. Policy Brief on Practices and Regulations of Recruitment to Domestic Work](#), 2017
13. [MFA Video documentary on sub-agents in Bangladesh](#), 2018 by Rafeek Rathuver from CIMS
14. [MFA Video documentary on sub-agents in Nepal](#), 2018 by Rafeek Rathuver from CIMS
15. [MFA Video documentary on sub-agents in India](#) (foreign employment) 2018 by Rafeek Rathuver from CIMS
16. [OKUP Blog: Social security for migrant workers in Bangladesh.](#) By Shakirul Islam, 2019
17. [ILO Study \(primary and secondary research\). In the shadow of the state: Recruitment and migration of South India women as domestic workers to Gulf Countries](#), by Praveena Kodoth, Centre for Development Studies, 2020

Labour regimes employing migrant women and policies relating to forced labour and anti-trafficking

1. [Economic Political Weekly Peer Reviewed Paper: Crossroads and Boundaries. Labour Migration, Trafficking and Gender](#), by Indrani Mazumdar and Neetha N, Centre for Women Development Studies, 2020
2. [GAATW Participative Action Research: Material conditions and psychological wellbeing women migrant workers](#) in Jordan. By Nadia Wolf, 2020
3. [CWDS Peer Reviewed Paper: Women Migrant Workers in Indian Policy Perspectives](#) by Indrani Mazumdar, Senior Fellow at CWDS, 2019.
4. [CWDS Peer Reviewed Paper: Political Economy of New Labour Regime: A Focus on Women Labour in India](#) by Dr. Sonya Mitra, JNU, and Satyaki Roy, ISID, 2019
5. [LSHTM Peer Reviewed Paper. The plural worker: Strategies to reconcile commodified domesticity, fictive kinship, and self-respect in India's paid domestic workplaces](#), 2017 by Indrani Mazumdar, senior fellow at CWDS and Dr. Samatha Watson
6. [ILO Study \(ethnography\): Exploratory research on women's migration pathways from Bangladesh to Lebanon and Jordan](#) (to be published by ILO), 2019 by Dr. Therese Blanchet
7. [LSHTM Briefing Note. "I determined I would leave that day": Exit strategies deployed by interstate migrant women in the live-in paid domestic work sector](#), 2017 by Indrani Mazumdar, senior fellow at CWDS and Dr. Samatha Watson
8. [LSHTM Peer Reviewed Paper. Learning to Swim in Turbulent Waters: Women's migration at the agency-exploitation nexus](#), 2017
9. [CWDS Peer Reviewed Paper. Making Sense of the Wilderness: Of Policy Flux, Misdirection and the Unfreedoms of Women Migrant Workers in 21st Century India](#) (unpublished), 2017

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10. ILO Participative Action Research. [Indispensable yet unprotected: Working conditions of Indian Domestic Workers at Home and Abroad, 2015](#), SEWA Union
11. ILO Literature Review. [Working conditions of migrant garment workers in India](#), 2016 by Meghna Dasgupta
12. NLSIU Study (primary research): [Critiquing the Statutory Minimum Wage: A Case of the Export Garment Sector in India, 2018](#) by Dr. Babu Matthew, Mohan Mathew and Ditthi Battacharya, National Law School India University Bangalore and Centre for Worker Management
13. ILO Study (primary and secondary research). [Resisting servitude and gradual shifts toward recognition and dignity of labour: A study of employers of domestic workers in two metropolitan cities of Delhi and Mumbai](#), 2018 by Dr. Preet Rustagi† (Institute of Human Development) and Dr. Ritu Dewan President of India Association for Women Studies. [This video](#) summarizes the findings of the study.
14. ILO Study (primary research). [Intertwined: Employers and migrant domestic workers in Lebanon](#), 2017 by Dr. Sawwan Abdulrahim and Zeinab Cherri of the American University of Beirut (AUB). The following videos by Kafa debunk stereotypes of employers on alleged [ignorance of domestic workers](#), perceived [psychology of domestic workers](#), [racial discrimination of migration domestic workers](#), alleged [uncleanliness of domestic workers](#), and on alleged [untrustworthiness of domestic workers](#), on [withholding of passports](#), on [not paying wages at the end of the month](#), on [locking-up a domestic worker](#).
15. Legal Agenda Policy Review: Migrant domestic workers before Lebanon's courts (yet to be published) 2019 by Nizhar Saghie founder of Legal Agenda
16. ILO Presentation. The Kafala system in the context of the care economy. Internal use. 2016 by Igor Bosc CTA, WIF, ILO
17. ILO Study (Qualitative assessment and secondary research). [Migrant domestic workers and garment workers in Jordan. A baseline analysis of trafficking in persons and related laws and policies](#), 2017 by Alix Nasri, Technical Specialist, ILO Qatar
18. ILO Policy Brief [on Myths and Facts about Work in Garment, Textile and Footwear Supply Chains](#), 2017 by Igor Bosc CTA, WIF, ILO
19. ILO Policy Brief [on Common Myths and Facts about Domestic Work](#), 2017 by Igor Bosc CTA, WIF, ILO
20. ITUC Advocacy Brief: Building a strategic advocacy campaign to secure rights and protections for domestic workers in India, 2016 by Bharti Birla, Project Manager, ILO
21. Media Interview: [Why migrant workers need better working conditions and a decent wage](#), 2018 interview of Igor Bosc CTA, WIF, ILO
22. ILO Interview: [Forced Labour is still a modern day reality](#), 2018 interview of Bharti Birla, Project Manager, ILO
23. Open Democracy, Beyond Slavery Blog: [The political economy of anti-trafficking](#), 2018 by Igor Bosc CTA, WIF, ILO
24. Migrating Out of Poverty Blog: [Trafficking of women, chasing away our own demons and women's rights, 2016](#)
25. ILO Blog: [The blind spot of efforts to tackle human trafficking, 2015](#)
26. CWDS Peer Reviewed Paper: [Domestic workers](#) (India) by Kiran Moghe, Secretary All India Democratic Women's Association, and pioneer organizer of the Domestic Workers' Union, Pune Zilla Ghar Kamgar Sanghatana (PZGKS) 2019.
27. CWDS Peer Reviewed Paper: [Nurses in India: migration, precarious employment conditions and resistance](#) by Dr. Maya John, Assistant Professor, History, JMC College, Delhi University, actively associated with organisations of domestic workers and nurses. 2019.
28. CWDS Peer Reviewed Paper: [Regimes of work in the textile and garment industry in India](#) by Dr. Shobhana Warriar, Associate Professor, History, Kamala Nehru College, Delhi University 2019.
29. CWDS Peer Reviewed Paper: [Working conditions of women in construction](#) (India), Chaitanya, PhD Scholar, Ambedkar University, Delhi. 2019.
30. CWDS Peer Reviewed Paper: [Macro-data analysis of women's employment and migration](#) (India) by N. Neetha, Senior Fellow (Professor), CWDS
31. CWDS Peer Reviewed Paper: [Women Workers in the Export Ready-made Garments Industry](#), by Supriya Roy Chowdhury, Institute for Social and Economic Change (ISEC)
32. CWDS Peer Reviewed Paper: [The Price of Tea: Women workers' Predicament in North Bengal Tea Plantations](#), by Rinju Rasaily, Ambedkar University Delhi
33. CWDS Peer Reviewed Paper: [Women Migrants in the Brick Kiln Industry: A Study on the Conditions of Female labourers in brick kilns](#), by the Prayas Centre for Labour Research and Action
34. CWDS Fact Sheet: [Macro-Data Analysis of Women's Employment and Migration](#)
35. CWDS Fact Sheet: [Domestic Workers in India: Conditions, Organisation, and Policy Initiatives](#)
36. CWDS Fact Sheet: [Nurses in India: Precarious employment, migration and resistance](#)

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37. CWDS Fact Sheet: [Regimes of work in the textiles and garment industry in India](#)
38. CWDS Fact Sheet: [Women Migrants in India's Construction and brick kiln Industry](#)
39. CWDS Fact Sheet: [Migrant Workers and Law in India](#)
40. CWDS Fact Sheet: [Women Migrant Workers in India Policy Perspectives](#)
41. CWDS Fact Sheet: [Political Economy of New Labour Regime and Women Labour in India](#)
42. LAU/ISWAW Article: Care Work and the State in Lebanon: Overview of trends in the provision of care services for children, elderly and persons with disabilities. (Unpublished) 2018 by Gabriella Nassif, Research Fellow Buffalo University
43. CDS Thematic Paper: [Migration to Kerala](#), 2018 by Dr. Irudaya Rajan
44. MFA Infographics: [On-Site Support Systems for Migrant Workers](#) (six countries), 2017 and [updated](#) in 2019.
45. Legal agenda Article: [Lebanese Domestic Workers: Deportation Without Compensation](#): This article reviews the judicial process in which a court sanctioned an employer for not paying wages for several years and yet also sanctioned the worker for leaving her employer possibly resulting in her deportation. 2018
46. Legal agenda Article: [Failing Lensa Lelisa: Sponsoring Justice or Impunity?](#): This article analyses the contradictions in Lensa Lelisa highly mediatized case. It's the story of an Ethiopian domestic worker who described how she was tortured and was then asked to recant under pressure from her employer. 2018
47. Legal agenda Article: [Ignoring the Plight of Lebanon's Foreign Domestic Workers: A Bengali Woman's Abortion](#): This article reviews the case of a Bangladeshi woman who was sentenced for inducing a abortion and yet the judicial proceedings were oblivious the systemic impossibility for her to enjoy her sexual and reproductive rights. 2018
48. Legal agenda Article: [A court ruling punishes the fabrication of the "crime of escape"](#): This article analysis an unusual ruling that sanctions an employer for accusing a Bangladeshi worker of "running away", however it also sanctions even more severely the worker, in absentia, for having violated her stay permit for which the employer was responsible. 2018
49. Legal agenda Article: Libel suit of a domestic worker [against racial slander and unsubstantiated allegations of theft](#). 2020
50. Legal agenda Article: Description of judicial proceedings regarding [detention of migrant family living in Lebanon for 20 years with children](#). 2020
51. Legal agenda Article: Article on [May Day protests by migrant domestic workers "Domestic workers on the street: We are human beings like you... Yes to abolish the sponsorship system"](#). 2019
52. Legal agenda Article: Description of judicial proceedings on accessing justice after death: "[The death of domestic workers in Lebanon is not just a "suicide": Will Faustina Thai be justice after her death?](#)" 2020. This case was picked up by [Al-Jazeera](#).
53. Legal agenda Press Release: released on 28 November 2019 highlighting the right to freedom of association and the right to strike in the context of political and economic crisis: "[Workforce under threat in light of the economic crisis: How do we together combat the fragility of workers in the public and private sectors?](#)".
54. Legal agenda Press Release: announced at press conference on 10 December 2019 highlighting links between labour law violations of nationals and migrants in the context of the Lebanese political and economic crisis and calling for specific actions: "[Towards declaring a state of emergency for the right to work in Lebanon](#)".
55. Legal agenda Article: on a strike by Bangladeshi cleaning workers: "[A partial settlement ended the Ramco workers' strike: "We are poor, we came to work, not to fight."](#)" 2020
56. Legal agenda Article: on how employers of Ethiopian domestic workers are dropping their workers in front of the Ethiopian Embassy to avoid repatriation costs: "[Return to faltering Ethiopia: domestic workers are imprisoned or dropped by the road until further notice](#)" 2020
57. ILO Video Documentary: [Thank you Soma!](#). 2018

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Women and violence in the work of work

1. GAATW Briefing Note: In anticipation of the discussions on a new ILO Convention on violence in the world of work, GAATW prepared a [briefing Note](#) highlighting structural examples of violence and a [position paper](#). 2019
2. GAATW Report: [Outcome of the Global Consultation on Prevention of Human Trafficking and Unsafe Migration](#), 2019
3. GAATW Background Paper: [for the 63rd session of the Commission on the Status of Women \(CSW\)](#), March 2019
4. GAATW Press Release: [Violence is not part of the Job! States must ratify and implement the Convention to end violence and harassment in the world of work](#) on 14 August 2019